

# 2022 FELLOWSHIP

JUNE 6–JULY 22, 2022

SEEKING EMERGING LEADERS TO PARTNER  
WITH MISSISSIPPI CHARTER SCHOOLS

MISSISSIPPI  
FIRST

## THE WHY

Charter schools are free, public, and open to all students in an eligible grade and geography. Charter schools are led by dynamic leaders who have the flexibility to create a school culture that fosters student performance and parent satisfaction. As public schools, charter schools are held accountable to state standards as well as the performance standards in their charter. **Mississippi First is partnering with Mississippi charter schools to provide a fellowship for individuals who are interested in learning more about charter schools and mid-level charter school leadership.**

**We seek leaders who reflect the communities they serve and bring deep knowledge of the issues facing their communities. We strongly encourage applicants from anywhere in Mississippi.**

## DUTIES & RESPONSIBILITIES

**Duties and responsibilities will be specific to each charter school placement.**

During the application process, candidates will be asked to select their site preference. Fellows will serve as support to the charter school's leadership and will participate in weekly lunch and learns to learn more about charter schools in Mississippi. Fellows may be asked to serve in departments or roles outside of their assignment in an effort to gain more charter school experience. Each site will host two fellows.



Fellows will aid school leadership with projects essential to the functioning of the school, assist with instructional leadership, and build school culture.



Fellows will aid school leadership with projects essential to the functioning of the school, assist with instructional leadership, and support community and family engagement.



Fellows will aid school leadership with projects essential to the functioning of the school, assist with school financial operations, and support community and family engagement.



Fellows will aid school leadership with projects essential to the functioning of the school and support community and family engagement.

## BENEFITS OF BEING A FELLOW



### LEARNING CENTERED

Fellows will receive hands-on experience in running a charter school.



### COMMUNITY AND NETWORKING

Fellows will support community and family engagement by working with leaders and educators.



### COMPENSATION

Fellows will be paid a **\$5,000 stipend** (two payments of \$2,500 over the course of the fellowship). Fellows are responsible for their own health insurance and travel expenses for daily work. They will be reimbursed for mileage for in-person orientation.

# SELECTION CRITERIA



## LEADERSHIP QUALITIES

- Knowledge and skills related to the position
- Ability to meet goals and expectations for the internship
- Potential for future leadership roles



## DEVOTION TO DIVERSITY, EQUITY, AND INCLUSION

- Self-reflective on prejudices and biases
- Commitment to inclusion
- Commitment to working across lines of difference and power



## ENTHUSIASM

- Desire to be a part of the expansion of Mississippi public charter schools
- Motivated to learn about public charter schools



## SUPPORT FOR CHARTER SCHOOLS

- Prior knowledge of or desire to build knowledge about public charter schools

# QUALIFICATIONS

## To be considered, a candidate must

- Hold or be pursuing a bachelor's degree in policy, education, or a field related to the placement
- Be proficient in MS Word and Excel
- Express interest in learning about charter schools in Mississippi
- Possess strong attention to detail
- Be very task-oriented
- Be a self-starter
- Demonstrate excellent critical thinking/problem-solving skills
- Demonstrate excellent verbal and written communication skills

# TO APPLY:

- Submit your **application** online at: <https://tinyurl.com/4d7f63md>.
- Attach to the application your most up-to-date **resume** and **three references**, including former supervisors.
- **Contact Pheron Russell** with any questions at [pheron@mississippifirst.org](mailto:pheron@mississippifirst.org).

# KEY INFORMATION

## APPLICATION DEADLINE



March 25, 2022  
at 11:59pm CST

## ORIENTATION



June 6, 2022  
Jackson, MS

## DATES



June 6, 2022-  
July 22, 2022

## HOURS



Based on school's  
summer hours  
(no more than 40  
hours per week)

## LOCATION



Jackson,  
Greenwood, or  
Clarksdale, MS

## STIPEND



\$5,000 stipend  
for 7 weeks

## ABOUT MISSISSIPPI FIRST

Founded in 2008, Mississippi First is a registered 501(c)3 nonprofit. Mississippi First serves Mississippi's children and families through our work with communities and policymakers. We are a leading voice for state-funded pre-K and high-quality public charter schools. For more information about Mississippi First, please visit [mississippifirst.org](http://mississippifirst.org).